

Adam Fisher

adamm733@gmail.com | 704-806-4961 | adammfisher.com

February 3, 2026

Engineering leader with 25 years scaling teams and platforms across financial services and retail. Currently Director of Software Engineering at Ally Financial — 7 teams, 53 engineers, \$8M budget. Seeking Senior Director or VP of Engineering roles focused on enterprise transformation and AI adoption.

My background spans large-scale platform modernization and enterprise AI. At Ally, I've built and deployed production AI infrastructure — including an agentic development platform with 28 specialized subagents that reduced development cycles from 20 weeks to 6. I architected a real-time customer intelligence platform processing behavioral signals with sub-100ms response across 5.2M customers, while maintaining 99.99% platform uptime.

Before Ally, I led platform transformation at Lowe's — scaling systems to 60M daily transactions with zero incidents — and at Charles Schwab, where I drove a 1,600% performance improvement on the enterprise web platform. The common thread across my career: taking complex, ambiguous technical challenges and turning them into production systems that deliver measurable business outcomes.

I stay close to the architecture so strategy stays grounded in execution reality. But I've also built the organizational muscle to scale — growing developer communities, mentoring 400+ engineers, and establishing technology excellence standards across multiple enterprises. I developed a Business Value Framework specifically to connect engineering investment to business outcomes, delivering 537% ROI through disciplined value validation.

I'm targeting Senior Director and VP roles where I can combine platform transformation with AI adoption at enterprise scale — leading teams that ship, not just strategize. My portfolio includes case studies and additional background: adammfisher.com

Best regards,

Adam Fisher